



# USAID Economic Growth Officers' Training Course

December 8-13, 2002  
Charlottesville, VA



# USAID Reality

- ◆ Shrinking Agency staff
- ◆ Smaller Missions
- ◆ Broad economic growth portfolios, with diverse activities
- ◆ No formal training courses in several years
- ◆ Management drawn from three backstops
- ◆ Lack of shared knowledge/experience
- ◆ Lack sense of community



# Training Goals


- ◆ Create a common and shared knowledge base for all economic growth officers
- ◆ Strengthen the sense of community among the three backstops
- ◆ Improve information sharing and networking

# Approach

- ◆ Build curriculum around the EG skills matrix
- ◆ Establish common core competencies
- ◆ Create knowledgeable generalists
- ◆ Draw on experience of the participants
- ◆ Provide opportunities to learn from each other
- ◆ Teach both theory and practice




# Typical EG Officer Knowledge Level



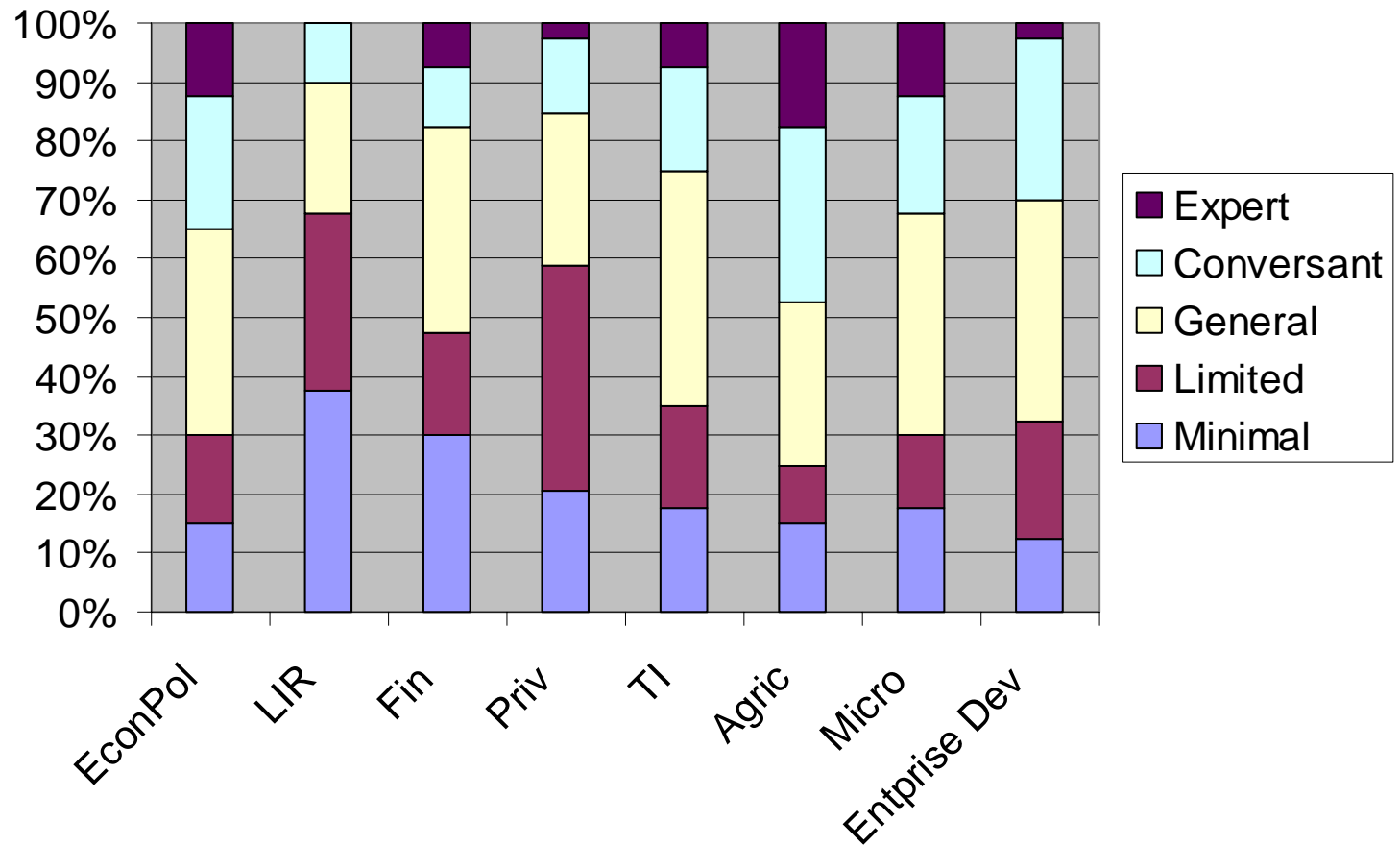
Knowledge Level	Econ Pol	LIR	Fin Sec	Priv	T&I	Micro Ent	Ag	Ent Dev
Expert						★		
Conversant	★				★			
General			★					★
Limited				★				
Minimal		★					★	

# Target EG Officer Knowledge Level



Knowledge Level	Econ Pol	LIR	Fin Sec	Priv	T&I	Micro Ent	Ag	Ent Dev
Expert						★		
Conversant	★		★		★			★
General		★		★			★	
Limited								
Minimal								

# Self Rated Expertise





# Credits

- ◆ EGAT: developed the concept and provided funding
- ◆ IBM: contractor responsible for design/delivery
- ◆ EGSC: technical oversight and guidance





# Challenges

- ◆ Need to cover large amount of material in limited time
- ◆ Need to find ways to tap knowledge and experience of participants

# Key to Success

Your Attendance and Participation  
Are Key to a Successful Course.

